

TEAM PULSE **Team Pulse Debrief #1. Job Satisfaction**



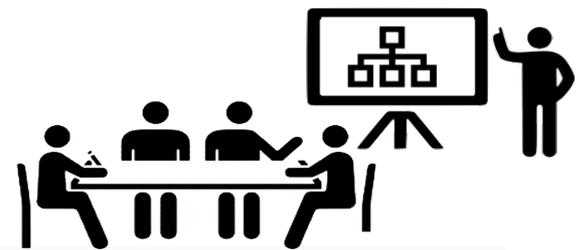
For Teams Scoring Lowest on KPI 1 Complete The Following 8min Debrief:

Step 1: Discuss...

(In Pairs) Referring to 3 x Team Booster Strategies Below, Decide on a Strategy for Team (3 Minutes)

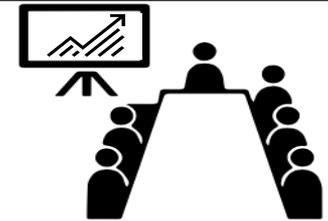
Booster #1. Link Roles in Team Chart with Wider Organisation Strategy

- **Activity:** Round room discussion with each person linking individual roles and accountabilities with the wider school improvement strategy
- **Time Required:** 10 minutes at next team meeting or huddle



Booster #2. Plan a 90 Day Sprint on Top Goal in Action Plan

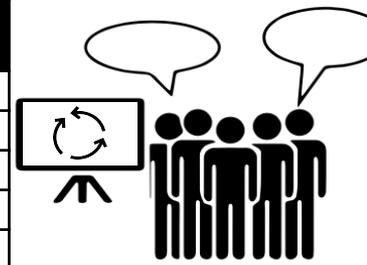
- **Activity:** Rank order goals in team action plan. Select top goal and Identify key milestones and accountabilities for the next 90 day sprint.
- **Time Required:** 10 minutes at next team meeting



Booster #3. Review & Improve Team Activity Cycle

- **Activity:** Review each item of the team activity cycle and fine tune to maximise the benefits for each team member
- **Time Required:** 10 minutes at next team meeting or huddle

Activity	On track	Off Track
Team Meetings	<input type="checkbox"/>	<input type="checkbox"/>
Team PD Time	<input type="checkbox"/>	<input type="checkbox"/>
Buddy Check Ins	<input type="checkbox"/>	<input type="checkbox"/>
Team Pulse Checks	<input type="checkbox"/>	<input type="checkbox"/>
Team Huddles	<input type="checkbox"/>	<input type="checkbox"/>
Data Wall Updates	<input type="checkbox"/>	<input type="checkbox"/>



YOUR OWN TEAM BOOSTER. Any Other Ideas?

Step 2: Commit!

(Whole Team) Share Round Room Then Team Commits To One Booster For The Month Ahead (5 Minutes)